



Land Stewardship Specialist

The Rob and Bessie Welder Wildlife Foundation is a nonprofit organization dedicated to advancing wildlife conservation research and education on a working 7,800-acre ranch in San Patricio County, approximately seven miles from Sinton, Texas. The Foundation has carried out its conservation mission continuously since 1954.

The Welder Wildlife Foundation is seeking a Land Stewardship Specialist. This full-time position supports the Manager of Land Stewardship and Infrastructure, along with other Foundation staff, in a wide range of land management and conservation activities. The ideal candidate is a motivated, dependable individual with a strong interest in developing skills in land stewardship, habitat management, and facilities maintenance operations.

Essential Duties and Responsibilities

Equipment, Infrastructure, and Property Management

- Operate and maintain heavy equipment including: tractors, skid steers, and dump trailers to conduct brush control, lane maintenance and road repairs as needed.
- Operate UTVs, chainsaws, string trimmers, mowers, trailers, and other ranch equipment
- Ability to perform routine maintenance and repair on all machinery and equipment including vehicles, tractors and small engine equipment is a plus.
- Ability to use an array of power tools to perform maintenance and construction projects.
- Plumbing, electrical, carpentry and welding skills are a plus.
- Assist in maintenance of nature/hiking trails and landscaping around facilities.
- Provide support for Foundation education and research programs as needed.

Wildlife and Habitat Management

- Assist in eradication of invasive woody and herbaceous species using herbicide and mechanical methods as well as prescribed fire regimens.
- Maintenance and repair of infrastructure related to ranching and wildlife management operations including water lines, water troughs, water control structures, fences, corrals, roads, shops, etc.
- Perform water quality monitoring and reports monthly.
- Conduct feral hog monitoring and control
- Assist with biological inventories
- Assist with general year-round cattle lease management including observing range conditions and assisting with herd movement as needed.
- Assist with annual youth hunts

Other duties as assigned to support ranching, habitat restoration, research, education, and outreach programs.

Qualifications

- Bachelor's degree in range and/or wildlife management, conservation, agriculture, other natural resource, or applicable field.
- Working knowledge and experience in land management is preferred.
- Previous experience operating tractors, backhoes, etc. is preferred.
- Excellent written and oral communication skills, as well as interpersonal skills.
- Basic handyman skills in carpentry, electrical, plumbing and infrastructure maintenance is preferred.
- Must be willing and able to safely operate gas powered equipment (UTVs, mowers, chainsaw, string trimmer, etc.) and a variety of hand tools.
- Must be willing to work outdoors in all kinds of weather and in various natural habitats and ground conditions.
- Ability to perform strenuous outdoor tasks related to ranch operations.
- Applicants must have positive attitude, strong work ethic, good communication skills, ability to multitask, and work cooperatively with others
 - Additional qualities include: highly motivated, self-starter, and honest individual displaying sound judgment and a practical approach to decision-making.
- Applicants should display attentiveness to matters of safety, risk, and liability as well as sensitivity to security of Foundation property.
- Must be willing to be on-call 24/7 and able to work occasional weekends and holidays as necessary.
- Competent in basic computer skills and some knowledge of GPS and GIS software.
- Successful candidates must maintain a valid driver's license.

Compensation and Benefits

- Compensation is \$34,000 to \$38,000 annually (commensurate with experience).
- Onsite housing and utilities are provided for this position.
- Benefit package that includes:
 - Group medical, prescription, vision, dental and life insurance.
 - Minimum of twelve days paid vacation; paid sick leave and 10 paid holidays.
 - 401K plan (including partial employer match). Onsite housing and utilities are provided for this position.
- Start date is flexible but ideally late September to early October 2026.

How To Apply

Please submit your resume, along with a cover letter and three references, via email with the subject line 'Attn: Land Stewardship Specialist' to thigginbotham@welderwildlife.org.

Deadline for application is 31 August 2026.

Finalists are subject to criminal background check.

WELDER WILDLIFE FOUNDATION IS AN EQUAL OPPORTUNITY EMPLOYER

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