



Welder STEWARD Internship Program

Strategic

Training in

Environmental Education

Wildlife Conservation

Agricultural Practices

Wildlife Research and

Professional Development

Rob and Bessie Welder Wildlife Foundation STEWARD Internship in Education

Location: Rob and Bessie Welder Wildlife Foundation and Refuge, Sinton, Texas, 40 minutes northwest of Corpus Christi.

Salary: Compensation is \$500.00 per week and includes housing on the Welder Foundation and Refuge. This is a temporary position, not to exceed 40 hours per week, with no health or retirement benefits.

Start and End Date: May 2026 through August 2026 (start and end dates are flexible)

Last Date to Apply: March 16, 2026

Description: The Welder Wildlife Foundation's STEWARD Internship program is seeking an education intern. Interns are expected to integrate into all areas of the Foundation; however, primary responsibilities for this position will be related to K-12 education programs. The STEWARD internship program aims to provide future conservation professionals with skills in conservation education, wildlife and ranch management, and wildlife research to foster professional development. The Welder Wildlife Foundation STEWARD Intern in education will:

- Design, coordinate, and teach K-12 education and outreach programs (both on- and off-site) and assist with the preparation and implementation of other programming, field trips, workshops, symposia, and operations of the Foundation in coordination with the Education Manager and/or Conservation Educator.
- Assist with maintenance and archival of the Welder Wildlife Foundation's natural history collections, museum, and library.
- Assist with refuge research such as MAPS bird banding station, or graduate student research, and
- Assist with refuge infrastructure maintenance including classrooms, native plant gardens, fence repair, etc.
- Develop and assist with maintenance of the Foundation's social media platforms.

Qualifications: Juniors, seniors, or recent graduates (one year post-graduate) in a natural resource field or related degree programs are encouraged to apply. The ideal candidate will be an honest, self-motivated person with a strong work ethic and an interest in conservation education. Knowledge of and/or willingness to learn about common South Texas plants and wildlife and conservation management practices are desired. Applicants must be able to use software such as Outlook, Excel, Word, and PowerPoint, in addition to basic computer skills. Successful candidates must be willing to

work a flexible schedule, on average 40 hours/week with some nights and weekends. Applicants are subject to background checks.

To Apply: Please send the following documents to aarredondo@welderwildlife.org with “STEWART Education Intern” in the subject line.

- 1) A 1–2-page statement of interest – describe your background, pertinent experiences and interests, accomplishments, and how this internship will benefit you and your future professional goals.
- 2) Complete resume- include all skills and proficiencies, previous experience including volunteer experience relevant to the position described above.
- 3) Three references (contact information only).
- 4) Copy of current college transcript (unofficial copies will suffice).

For more information contact: Angie Arredondo, Manager- Education, Outreach and Curation- (361) 364-2643 or aarredondo@welderwildlife.org

Internship Deliverables

At the conclusion of the Internship period, each Intern is required to submit one **Learning Outcomes Report**. This report must be submitted within 30 days of Internship completion. Failure to submit the report on time, or failure to submit it at all may affect the Foundation’s ability to provide future reference letters or professional recommendations.

The Learning Outcomes Report should address the following themes:

1. Skills Acquired

Describe the tasks, projects, and responsibilities completed during the Internship. Explain how these activities strengthened your competencies for a future conservation-related career. Reflections may include hands-on field experience, collaboration with peers, mentorship interactions, or other learning opportunities. related career. Reflections may include hands-on field experience, collaboration with peers, mentorship interactions, or other learning opportunities.-related career. Reflections may include hands-on field experience, collaboration with peers, mentorship interactions, or other learning opportunities.

2. Challenges Encountered

Discuss any challenges or obstacles faced during the Internship and how you addressed them. Examples may include technical difficulties, communication barriers, time management issues, or unexpected field conditions. -management issues, or unexpected field conditions.

3. Future Recommendations

Provide constructive suggestions for improving the Internship experience for future participants. This may include recommended training, adjustments to structure or workflow, or ideas for enhancing learning and engagement.

4. Photographs

Submit 3-5 high-resolution photographs that capture meaningful aspects of your internship experience. -resolution photographs that capture meaningful aspects of your internship experience.

By submitting photographs, the Intern and photographer acknowledge that the Welder Wildlife Foundation may use the images for educational and promotional purposes. Photographers will be credited in all uses of their images.

Each photograph must be labeled using the following format:

- image description_location_date_photographer
- E.g., "Javelina_WWF_15 June 2026_Clarence Cottam"
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Internship Terms and Conditions

For Internship applications selected for funding, the terms and conditions of awardees are as follows:

- Awardees must formally accept and agree to the Terms and Conditions of the Internship program.
- Interns agree to work approximately 40 hours per week; however exact hours depend on activities occurring at WWF. In general, Interns will work Monday through Friday; however, some weekend work may be required for special events or programs.
- For Interns utilizing WWF housing, laboratory, and/or equipment, the Intern must agree to abide by WWF Rules and Regulations
- All Interns must sign a Waiver of Liability.
- Failure to adhere to these requirements may result in loss of Internship.