



## CONSERVATION INTERNSHIP

**Location:** Rob and Bessie Welder Wildlife Foundation (WWF), Sinton, Texas, 40 minutes northwest of Corpus Christi.

**Salary:** Compensation is \$500.00 per week and includes dormitory style housing at the Welder Wildlife Foundation. This is a temporary position, not to exceed 40 hours per week, with no health or retirement benefits.

**Start and End Date:** May 11 to August 14, 2026 (start and end dates are flexible)

**Last Date to Apply:** March 20, 2026

**Description:** The Welder Wildlife Foundation Internship program is seeking a summer intern for 2026. Interns will have opportunities to integrate into all areas of the Foundation; however, primary responsibilities for this position will be related to land stewardship. The internship program aims to provide future conservation professionals with skills in wildlife and ranch management, and wildlife research and education to foster professional development. Specific duties of the intern are:

- Assist Land Stewardship team with day-to-day refuge management. Examples include IPT spraying, repairing infrastructure, prescribed fire, etc.
- Aid on-site graduate students in field work as needed.
- Help perform day-to-day maintenance around Headquarters. Examples include mowing, tree trimming, plumbing, carpentry, etc.
- Assist Education team with onsite events.

**Qualifications:** Any undergraduate student pursuing a degree in a natural resource field or related degree program are encouraged to apply. The ideal candidate will be an honest, self-motivated person with a strong work ethic and an interest in natural resource conservation and land management. Knowledge of and/or willingness to learn about common South Texas plants, wildlife and range management are desired. Successful candidates must be willing to work a flexible schedule, on average 40 hours/week. Applicants are subjected to background checks.

**To Apply:** Please send the following documents to [thigginbotham@welderwildlife.org](mailto:thigginbotham@welderwildlife.org) with "WWF Conservation Intern" in the subject line:

- 1) **Cover Letter-** A 1–2-page statement of interest in the Internship and how it may support your future professional goals.
- 2) **Resume-** Include contact information, previous work experience including any relevant volunteer experience, all skills and proficiencies, awards, and professional affiliations.
- 3) **References-** Two references (contact information only).
- 4) **Academic Transcripts** – Attach copies of all academic institutions attended (unofficial copies will suffice).

**For more information contact:** Ty Higginbotham, Manager- Land Stewardship & Infrastructure: 361-364-2643 or [thigginbotham@welderwildlife.org](mailto:thigginbotham@welderwildlife.org) .

## Internship Deliverables

At the conclusion of the Internship period, each Intern is required to submit one **Learning Outcomes Report**. This report must be submitted within 30 days of Internship completion. Failure to submit the report on time, or failure to submit it at all may affect the Foundation's ability to provide future reference letters or professional recommendations.

The Learning Outcomes Report should address the following themes:

### 1. Skills Acquired

Describe the tasks, projects, and responsibilities completed during the Internship. Explain how these activities strengthened your competencies for a future conservation-related career. Reflections may include hands-on field experience, collaboration with peers, mentorship interactions, or other learning opportunities.

### 2. Challenges Encountered

Discuss any challenges or obstacles faced during the Internship and how you addressed them. Examples may include technical difficulties, communication barriers, time-management issues, or unexpected field conditions.

### 3. Future Recommendations

Provide constructive suggestions for improving the Internship experience for future participants. This may include recommended training, adjustments to structure or workflow, or ideas for enhancing learning and engagement.

### 4. Photographs

Submit 3-5 high-resolution photographs that capture meaningful aspects of your internship experience.

By submitting photographs, the Intern and photographer acknowledge that the Welder Wildlife Foundation may use the images for educational and promotional purposes. Photographers will be credited in all uses of their images.

Each photograph must be labeled using the following format:

- ❖ image description\_location\_date\_photographer
- ❖ E.g., "Javelina\_WWF\_15 June 2026\_Clarence Cottam"

## Internship Terms and Conditions

For Internship applications selected for funding, the terms and conditions of awardees are as follows:

- ❖ Awardees must formally accept and agree to the Terms and Conditions of the Internship program.
- ❖ Interns agree to work approximately 40 hours per week; however exact hours depend on activities occurring at WWF. In general, Interns will work Monday through Friday; however, some weekend work may be required for special events or programs.
- ❖ For Interns utilizing WWF housing, laboratory, and/or equipment, the Intern must agree to abide by WWF Rules and Regulations
- ❖ All Interns must sign a Waiver of Liability.
- ❖ Failure to adhere to these requirements may result in loss of Internship.