

SELMA N. GLASSCOCK, Ph.D.

Welder Wildlife Foundation
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sglasscock@welderwildlife.org

EDUCATION

- B.S. Mathematics (major), Biology (minor).** Sul Ross State University. Alpine, Texas. August 1975.
M.S. Biology. Angelo State University. San Angelo, Texas. December 1989.
Ph.D. Wildlife Science. Texas A&M University, College Station-Texas A&M University, Kingsville. May 2001.

AREA OF RESEARCH INTEREST AND EXPERTISE

Research Interests: Ecology, dynamics, and modeling of upland and aquatic environments. M.S. research dealt with evaluation of the diversity and reproductive dynamics of fish assemblages in a freshwater stream community over time. Ph.D. research was a systems analysis involving interactions among brush succession, white-tailed deer, coyotes, cattle, and range manipulations using chemical and prescribed fire.

EMPLOYMENT AND EXPERIENCE

- 1999-present **ASSISTANT DIRECTOR**, Welder Wildlife Foundation, Sinton, TX.
1993-1999 **CONSERVATION EDUCATOR, NATURAL HISTORY MUSEUM CURATOR** Welder Wildlife Foundation, Sinton, TX.
1990-1993 **INSTRUCTOR**, Bee County College (Biology/Mathematics), Beeville, TX.
1979-1990 **PRIVATE RANCHER**, Paint Rock, TX. (Co-owner and operator)
1976-1990 **INSTRUCTOR/SCIENCE CURRICULUM COORDINATOR**, Secondary science/mathematics
1975-1976 **GRADUATE ASSISTANT**, Department of Biology, Sul Ross State University, Alpine, TX.

PROFESSIONAL MEMBERSHIPS/ASSOCIATIONS AND OFFICES HELD

- Southwest Section, The Wildlife Society: President (2011)*
Texas Chapter of the Wildlife Society: President (2005)
Texas Outdoor Education Association: President (2001)
Sul Ross State University Alumni Board, Vice President (2010-2012)
The Wildlife Society
The Boone & Crockett Club: Professional Member
Audubon Texas: Board Member at Large (1999 -2003)
Dallas Safari Club: Honorary Member
Texas Bighorn Society

AWARDS AND HONORS:

- Sul Ross State University, Distinguished Alumnus (2013)*
Outstanding Service Award (2013), Southwest Section of The Wildlife Society
The Wildlife Society Fellow (2011)
Honorary Life Member (2010), Texas Chapter, The Wildlife Society
National Conservation Leadership Institute Fellow (2013)
Outstanding Outdoor Educator Award (2008), Texas Outdoor Education Association
White House Conference on North American Wildlife Policy invitee (2008), attended
Educator of the Year (2005) Texas Chapter, The Wildlife Society
Jim McDonough Award (2004) The Wildlife Society
Certified Wildlife Biologist, The Wildlife Society
Sul Ross State University Commencement Address (Fall 2008)

Phi Kappa Phi
Gamma Sigma Delta, Honor Society of Agriculture
Alpha Chi Honor Society
Beta Beta Beta Biological Honor Society
Who's Who in American Colleges and Universities
Who's Who Among America's Teachers

OUTREACH, MEMBERSHIP, AND COMMITTEE INVOLVMENT

The Wildlife Society

2013 Coordinator, Women of Wildlife Symposium and Workshop
 2012 Chair, Nominations Committee
 2008-2011 Chair, Editorial Advisory Board of *The Wildlife Professional*
 2005-present Member, Ethnic and Gender Diversity Working Group
 2005-2006 Member, Conservation Education Award Committee
 2004-present Member, Public Conservation Education and Extension Working Group,
 1999 Chair, Merchandise Sales and Cooperative Book Display Committee for TWS annual conference.

Texas Chapter of The Wildlife Society (TCTWS)

2013 Member, Honorary Life Membership Committee
 2012-present Chair, Steering Committee for James G. Teer Conservation Leadership Institute
 2009 Chair, Membership Committee
 2006 Chair, Nominations Committee
 2005 President, Texas Chapter of The Wildlife Society
 2004 President-Elect, Texas Chapter of the Wildlife Society
 2002 Chair, Activities Committee
 2002 Member, Nominations Committee
 1999 Board-Member-at-Large, Texas Chapter of the Wildlife Society
 1998-2000 Member, Cottam Awards Committee
 1993-present Member, Wildlife Conservation Camp Committee (Chair, 1995, 1996, 2001; Co-Chair, 2010)

The Southwest Section of The Wildlife Society

2012 Past-president, Southwest Section of The Wildlife Society
 2011 President, Southwest Section of The Wildlife Society
 2010 President Elect, Southwest Section of The Wildlife Society

Boone and Crockett Club

2008-present Ethics Committee, (Deputy 2010-2013)
 2001-present Research, Education and Outreach Committee

Conservation Leaders for Tomorrow

2010-present Instructor

Texas Bighorn Society

2008-present Science Committee, Work Committee

Texas Wildlife Association

2009-2011 Conservation Legacy Board Member

Sul Ross State University

2009-2012 Vice-President, Sul Ross State University Alumni Board
 2008-2012 Sul Ross State Alumni University Board Member

Texas State University System

2008-2010 Chancellor's Committee of Alumni Outreach Liaisons

Audubon Texas

2002-2003 Chair, Nominations Committee
 2002-2003 Chair, Committee on Education and Centers
 1999-2000 Co-chair, Natural Resources Committee, Member, Strategic Planning & Nominations Committees
 1999-2003 Board Member At-Large, Audubon Texas

Texas Outdoor Educators Association

2002 Past-president, Texas Outdoor Educator Association
 2001 President, Texas Outdoor Educator Association

2000 President-Elect, Texas Outdoor Educator Association

1993-present Member

Texas Environmental Education Partnership

2006 Member, Strategic Planning Committee for environmental education

Texas Youth Hunting Program

2008-present Huntmaster and Youth Hunt Coordinator for Welder Wildlife Foundation

PROGRAM DEVELOPMENT AND LEADERSHIP

Assistant Director, Welder Wildlife Foundation (1999-present). Responsible for the Foundation's education, outreach, and volunteer programs; curates natural history museum of approximately 15,000 scientific specimens; assists with Foundation wildlife research, range and livestock management; assists with Foundation budgeting and fiscal responsibilities; grant writes for the Foundation; responsible for co-authoring, design, layout, and editing of Foundation reports and brochures.

Conservation Education Program Director, Welder Wildlife Foundation (1993-1999). Responsible for restructuring and reviving the Foundation's conservation education and outreach program; responsible for maintaining and digitally cataloging all of the Foundation's natural history collections.

Welder Wildlife Foundation Conservation Education Fellowship Program (1995-present). Responsible for development, implementation, and leadership of a Master's degree program that trains graduate students from various universities in the techniques of conservation education, science teacher education, program development, and outreach. Nine students have participated in, and six have currently completed the program.

James G. Teer Conservation Leadership Institute (2012-present). Chair of the Steering Committee responsible for the institute's development. Chair of the Program Committee for the Early Career Development Program.

Rangelands Curriculum and Home on the Range workshops (2008-present). Responsible for co-development, coordination, grant writing of the K-5th grade curriculum. Assisted with development of Home on the Range teacher workshops. Program has now reached 650 Texas teachers and an estimated 14,000 students

Welder Wildlife Foundation Volunteer Program (2001-present)

Responsible for development, implementation and leadership of a volunteer program on the Welder Wildlife Refuge. The program engages Master Naturalists and others in education, outreach, conservation and management projects on the Foundation's 7,800 acre refuge and in the Coastal Bend Region of Texas. The program has about 50 volunteers of which about half are fully active.

Conservation Across Boundaries® (2001-2013). Responsible for co-development, coordination, grant writing, and leadership of a national level, science-based teacher education program focused on conservation of wildlife and natural resources. The program's focus is a 2-week course that compares wildlife, ecosystems and sociocultural aspects of two diverse U.S. ecoregions. The course utilizes an interdisciplinary approach to place- or community-based education. The program is sponsored by the Welder Wildlife Foundation and the Boone and Crockett Club. The course has been held each summer, excluding 2009, since June 2001.

Wildlife Conservation Camp (1993-present). Instrumental in camp establishment. Currently assist with fund raising, coordination, and leadership of the Texas Chapter of The Wildlife Society, Wildlife Conservation Camp since the camp's inception in 1993. Co-developed a detailed operations manual for the camp that can be used by other Wildlife Society Chapters or organizations to establish similar camps.

Texas Chapter of The Wildlife Society, Teacher Workshop Program (2002-2003). Co-developed a 1-day workshop entitled "Setting the Stage for Wildlife Conservation in the 21st Century." to education teachers about current wildlife conservation issues and to give them the tools to incorporate those lessons in their classrooms.

GRADUATE STUDENT PROGRAM INVOLVEMENT

Adjunct Faculty Status at the following universities:

Texas A&M Univ.; Texas Tech Univ.; Texas A&M-Kingsville; Tarleton State Univ.; Sul Ross State Univ.

Graduate student committees:

Agudelo-Toledo, Sofía. In progress. Texas A&M University. College Station, TX. Masters student developing a model to evaluate stocking rates of exotic mammals found on Texas rangelands.

Bates, Elizabeth. 2011. Foraging Ecology of Reddish Egrets in the Laguna Madre of Texas. PhD Dissertation. Texas A&M Univ. Kingsville, TX.

- Dominguez, Megan. 2009. The Wild Turkey in Texas: Impact of Overwinter Nutrition on Reproduction and Educating Landowners through Management Workshops. PhD Dissertation. Texas A&M Univ. Kingsville, TX.
- Exendine, Ashley. 2012. Evaluating the effectiveness of a south Texas Rangeland Curriculum on student knowledge, understanding and appreciation. M.S., Missouri State University. 56 pp.
- Garrett, Jennifer. 2006. Texas White-tailed Deer Internet Harvest Model. M.S. Thesis. Texas A&M Univ., College Station, TX. 57pp.
- Griffin, Kelsey. In progress. Tarleton State Univ. Tarleton, TX. Masters student evaluating the Wildlife Conservation Camp sponsored by the Texas Chapter of The Wildlife Society.
- Kahlich, Sarah. 2013. The Welder Wildlife Foundation Fellowship Program: An Analysis of Effectiveness. M.S. Thesis, Sul Ross State University. Alpine, TX.
- Schroder, Evonne. 2010. Avian Diversity, Productivity, Survival, and Ecology in the Texas Coastal Bend. M.S., Texas Tech University, Lubbock, TX.
- Windham, Krystal. 2009. Enhancing Learning Through Assessment: A Case Study Using Feedback from a Human Dimensions Survey. M.S. Thesis, Texas A&M University, College Station, TX.
- Woldhagen, Ashley. 2009. Assessment and Student Learning Outcomes: A Case Study in Wildlife and Fisheries Sciences. M.S. Thesis, Texas A&M University, College Station, TX.

COLLEGE COURSES TAUGHT

General Biology, Zoology, Environmental Science, Vertebrate Ecology and Management, Invertebrate and Habitat Ecology, Wildlife Ecology and Management, Conservation Across Boundaries®, Developmental Algebra, Developmental Mathematics

GRANTS

\$889,630 raised as PI or Co-PI, primarily for conservation education.

Assisted with the design and research projects of the following students who worked under me as Welder Wildlife

Foundation Fellows, but was not official committee member:

- Acree, Elizabeth A. 2000. A survey of barriers to wildlife education in southern Texas. M.S. Thesis. Univ. Idaho, Moscow, ID. 116pp. WT 258
- Bonneau, Laura Anne. 2003. Texas Master naturalist program assessment: Changes in volunteer knowledge and attitudes as a result of training. M.S. Thesis. Stephen F. Austin State Univ., Nacodoches, TX. WT #
- Kresta, Amy E. 1999. Effectiveness of a conservation education program in changing youth knowledge about wetlands. M.S. Thesis. Texas A&M Univ., College Station, TX. 119pp. WT 253.
- Kresta, Amy E. in progress. *Baylisascaris procyonis* in raccoons: characteristics, distribution, and zoonotic potential in Texas. Ph.D. Texas A&M University-Kingsville, TX.
- Pena, Iliana. 2002. Assessing public knowledge, attitudes, and perceptions of the ocelot and mountain lion in Texas. M.S. Texas A&M University-Kingsville, TX. WT #
- Young, Julie. Behavioral ecology of coyotes in South Texas. Ph.D. Utah State University. WT #

SESSION MODERATOR AT PROFESSIONAL MEETINGS

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| 2007 | Human Dimensions, Conservation Education, and Conservation Policy, The Wildlife Society, Tucson, AZ |
| 2007 | Cottam Awards Session, Texas Chapter of The Wildlife Society, Beaumont, TX |
| 2005 | Plenary Session, Texas Chapter of The Wildlife Society, South Padre Island, TX |

PRESENTATIONS

- Glasscock, S. 1993. Urban Wildlife and Outdoor Classrooms. Science on Saturday Conference. Corpus Christi, Texas
- Glasscock, S. 1995. The 1995 Wildlife Ecology Camp. 31st Annual Meeting of the Texas Chapter of the Wildlife Society. Wichita Falls, TX.
- Glasscock, S. 1997. Birds and the Ecology of Texas. Texas Outdoor Educators Association Annual Meeting, Leaky, Texas
- Glasscock, S. 1997. Simulation of long- and short-term vegetation changes on white-tailed deer and coyote populations. Seminar in Ecology. Texas A&M University, College Station, TX
- Glasscock, S. 1998. Introduction to Birding and Birding the Frio. Texas Outdoor Educators Association Annual Meeting, Leaky, Texas.

- Glasscock, S. 1999. Birding Tourism: The Human Dimensions Perspective. 52nd Annual Meeting of the Society for Range Management/American Forage and Grassland Council. Omaha, Nebraska.
- Glasscock, S. 1999. Introduction to Birding and Birding the Frio. Texas Outdoor Educators Association Annual Meeting, Leaky, TX.
- Glasscock, S. 1999. El rol de la educación ambiental en la conservación de la vida silvestre. (The role of environmental education in the conservation of wildlife.) 4th Taller Internacional Conservación y Manejo de Fauna Silvestre como parte del Cuarto Taller del Consorcio Técnico Binacional organizado por: Unión Ganadera Regional de Nuevo León, Unión Ganadera Regional de Tamaulipas, Unión Ganadera Regional de Coahuila, Universidad Autónoma de Nuevo León, Universidad Autónoma de Tamaulipas, Universidad Autónoma Agraria Antonio Narro, Instituto Tecnológico y de Estudios Superiores de Monterrey, Texas A&M University, Consejo Nacional de Ciencia y Tecnología, Instituto Nacional de Investigaciones Forestales Agrícolas y Pecuarias, Secretaría de Agricultura, Ganadería y Desarrollo Rural, Fideicomisos Instituidos en Relación con la Agricultura. Organizador Local - Dr. Carlos de Luna Villarreal, Facultad de Agronomía, Universidad Autónoma Agraria Antonio Narro, Saltillo, Coahuila, México. Saltillo, Coahuila, México.
- Glasscock, S. 1999. Simulation of long- and short-term vegetation changes on white-tailed deer and coyote populations. Modelos de Simulación en el Manejo de Ganado y Control de Arbustivas. Presentado por Dr. William E. Grant en Saltillo, Coahuila, México, como parte del Conservación y Manejo de Fauna Silvestre. 4^o Taller del Consorcio Técnico Binacional organizado por: Unión Ganadera Regional de Nuevo León, Unión Ganadera Regional de Tamaulipas, Unión Ganadera Regional de Coahuila, Universidad Autónoma de Nuevo León, Universidad Autónoma de Tamaulipas, Universidad Autónoma Agraria Antonio Narro, Instituto Tecnológico y de Estudios Superiores de Monterrey, Texas A&M University, Consejo Nacional de Ciencia y Tecnología, Instituto Nacional de Investigaciones Forestales Agrícolas y Pecuarias, Secretaría de Agricultura, Ganadería y Desarrollo Rural, Fideicomisos Instituidos en Relación con la Agricultura. Organizador Local - Dr. Carlos de Luna Villarreal, Facultad de Agronomía, Universidad Autónoma Agraria Antonio Narro, Saltillo, Coahuila, México.
- Glasscock, S. 1999. White-tailed deer, coyotes, and vegetational changes on the Welder Wildlife Foundation Refuge - a system model. Welder Wildlife Foundation Biennial Symposium. Sinton, TX.
- Glasscock, S. 2002. Evaluation of range, wildlife, and livestock management strategies through simulation modeling of the Welder Wildlife Foundation Refuge. Texas Chapter of The Wildlife Society, Corpus Christi, TX.
- Glasscock, S. 2002. Systems modeling: A tool for designing and evaluating long-term management strategies for natural ecosystems. University of Oklahoma Zoology Seminar Series. Norman, OK.
- Glasscock, S. 2002. Analysis of vegetation dynamics, wildlife interactions, and management strategies on southern Texas rangelands. The Wildlife Society, Bismark, ND.
- Glasscock, S. 2002. Bowhunting – An American Tradition. Texas Outdoor Educators Association Annual Meeting, Leaky, TX.
- Glasscock, S. 2002. South Texas – A mosaic etched by time. University of Texas Brownsville. Brownsville, TX.
- Glasscock, S. 2003. South Texas – A mosaic etched by time. Coastal Bend Audubon Club January Meeting. Corpus Christi, TX.
- Glasscock, S. 2003. Conservation Across Boundaries®: Enhancing Wildlife Conservation Through Education. Texas Chapter of The Wildlife Society, Waco, TX.
- Glasscock, S. 2004. Setting the Stage for Wildlife Conservation in the 21st Century. Texas Chapter of The Wildlife Society, teacher workshop. Welder Wildlife Foundation, Sinton, Texas.
- Glasscock, S. 2004. Wildlife Conservation Camp: An Investment in the Future. Workshop at The Wildlife Society Annual Meeting. Sept. 18, 2004, Calgary, Alberta, Canada.
- Glasscock, S. 2005. CHALLENGES FOR THE 21ST CENTURY: *Rethinking Our Strategies in Natural Resource and Conservation Education*. Plenary Session, Southwest Section of The Wildlife Society, August 15, 2005. Alpine, Texas.
- Glasscock, S. and L. Flowers 2006. Conservation Across Boundaries®: Lessons learned from formal education practitioners. The Wildlife Society, September 2006, Anchorage Alaska
- Glasscock, S. 2011. Benefits of the Wildlife Society to Mexico. Border Governor's Conference Wildlife Worktable held in conjunction with the Safari Club International Conference, January 27, 2011, Reno, Nevada.

Glasscock, S. 2011 Border Patrol Overview On Safety And Working In The Border Region in Special Session “*Wildlife Research and Management along the Southwest Border.*” Southwest Section TWS and Texas Chapter TWS Joint Meeting, February 24, 2011. Fort Worth, Texas.

TRAINING

2007 National Archery in the Schools, Facilitator Training
2006 Texas Prescribed Fire School
2002 Bowhunter Education, Facilitator Training
1998 Leopold Education Project, Facilitator Training
1995 Zero Population Growth, Facilitator Training
1994 Adopt-A-Wetland, Facilitator Training
1994 Project Learning Tree, Facilitator Training
1993 Project WILD, Facilitator Training

PUBLICATIONS

Kahlich, S., S. Glasscock, P. Moody-Harveson, L. Harveson. (in progress). Sixty years in the making: The Rob and Bessie Welder Wildlife Foundation. *The Wildlife Professional*.

Glasscock, S. 2011. Desert Bighorn Sheep: A flagship species for international conservation partnerships. *Wild Sheep*. Winter 2011.

Rappole, J.H., S. Glasscock, K. Goldberg, D. Song, and S. Faridani. 2011. Range change among New World tropical and subtropical birds. *Bonner Zoologische Monographien* 57:151-167.

Faridani, S., B. Lee, S. Glasscock, J. Rappole, D. Song, and K. Goldberg. 2009. A networked telerobotic observatory for collaborative remote observation of avian activity and range change. *International Federation of Automatic Control, Networked Robotics: NetRob*.

Glasscock, S.N. 2008. Desert Divide: Transboundary Conservation in the Southwest. *Fair Chase*.

Young, J.K., S.N. Glasscock, L.P. Waits, and J.A. Shivik. 2008. Journal of Mammalogy. Does territorial spatial structure resist resource and population changes? *Experimental tests of resource distribution on coyote spatial patterns* 89:1094-1104.

Salwasser, H., S.N. Glasscock, and A.M. Flowers. 2005. CONSERVATION ACROSS BOUNDARIES: An educational strategy for the future. *Records of North American Big Game*.

Glasscock, S.N., W. E. Grant, and D. L. Drawe. 2005. Simulation of vegetation dynamics and management strategies on south Texas, semi-arid rangeland. *Journal of Environmental Management* 75:379-397.

Bedford, T.L., S.N. Glasscock, and M.L. Sumner. 2005. From the field: Wildlife Conservation Camp – The Texas Chapter of The Wildlife Society invests in the future. *Proceedings: Managing Wildlife in The Southwest: New Challenges for the 21st Century*. p. 135-137.

Flowers, L. and S.N. Glasscock. 2002. Meeting the challenge of teaching conservation education in the 21st century: Conservation Across Boundaries®. *Fair Chase*.

Glasscock, S.N. 2001. Analysis of vegetation dynamics, wildlife interactions, and management strategies in a semi-arid rangeland system: The Welder Wildlife Refuge Model. Ph.D. Dissertation. Texas A&M Univ. College Station, TX 252pp. WT 264.

Glasscock S. and L. Perez. 1999. El rol de la educacion ambiental en las conservacion de la vida silvestre. (The role of environmental education in the conservation of wildlife.) 4th Taller Internacional de Conservacion y Manejo de Fauna Silvestre. Consorcio Technico binacional del Noreste de Mexico y Sur de Texas. Saltillo, Coahuila, México

Glasscock, S.N. 1989. Ecology of the fish Community in the headwaters of the south Concho River, Tom Green County, Texas. Masters Thesis. Angelo State University, San Angelo, TX.

GRANTS

Source: Harvey Weil Sportsman Conservationist Award Trust
Title: Conservation Across Boundaries®
Co-PIs: Selma Glasscock, Lisa Flowers
Amount: \$30,000 Date: 2000

Source: Harvey Weil Sportsman Conservationist Award Trust
Title: Conservation Across Boundaries®
Co-PIs: Selma Glasscock, Lisa Flowers
Amount: \$25,000 Date: 2001

Source: State Farm Insurance
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$5,510 Date: 2002

Source: Texas A&M Foundation
Title: Leopold Education Project, Trainer Course
PI: Selma Glasscock
Amount: \$500 Date: 2002

Source: Texas Chapter of The Wildlife Society
Title: Leopold Education Project, Trainer Course
PI: Selma Glasscock
Amount: \$500 Date: 2002

Source: Texas Wildlife Association
Title: Leopold Education Project, Trainer Course
PI: Selma Glasscock
Amount: \$500 Date: 2002

Source: Caesar Kleberg Wildlife Research Institute
Title: Leopold Education Project, Trainer Course
PI: Selma Glasscock
Amount: \$500 Date: 2002

Source: State Farm Insurance
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$5,000 Date: 2003

Source: Ed Rachal Foundation
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$16,000 Date: 2003

Source: Kennedy Memorial Foundation
Title: Conservation Across Boundaries
Co-PIs: Lynn Drawe, Selma Glasscock
Amount: \$5000 Date: 2003

Source: McBride Foundation
Title: Wildlife Conservation Camp
PI: Selma Glasscock
Amount: \$2,300 Date: 2003 camp

Source: Ben Vaughn Foundation

Title: Conservation Across Boundaries
 PI: Selma Glasscock
 Amount: \$1,000 Date: 2003

Source: Grazing Lands Conservation Initiative
 Title: Teacher Workshop, Texas Chapter, The Wildlife Society
 Co-PIs: Jim Cathey, Selma Glasscock
 Amount: \$2,500 Date: 2003

Source: U.S. Fish & Wildlife Service
 Title: Conservation Across Boundaries
 Co-PIs: Lisa Flowers, Selma Glasscock
 Amount: \$25,000 Date: 2004

Source: Ed Rachal Foundation
 Title: Conservation Across Boundaries
 PI: Selma Glasscock Co-PIs: Lisa Flowers
 Amount: \$16,000 Date: 2004

Source: Ed Rachal Foundation
 Title: Conservation Across Boundaries
 PI: Selma Glasscock Co-PIs: Lisa Flowers
 Amount: \$16,000 Date: 2005

Source: Flint Hills Resources
 Title: WWF Conservation Education Field Trips
 PI: Selma Glasscock
 Amount: \$5000 Date: 2008

Source: Grazing Lands Conservation Initiative
 Title: Rangelands Curriculum
 PI: Selma Glasscock
 Amount: \$2,500 Date: 2005

Source: McBride Foundation
 Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
 PI: Selma Glasscock
 Amount: \$1,800 Date: 2005 camp

Source: State Farm Insurance
 Title: Conservation Across Boundaries
 PI: Selma Glasscock Co-PIs: Lisa Flowers
 Amount: \$5,000 Date: 2005

Source: Coastal Bend Community Foundation
 Title: Welder Wildlife Foundation Museum and Education Facility
 Co-PIs: Lynn Drawe, Selma Glasscock
 Amount: \$3,000 Date: 2005

Source: Coastal Bend Community Foundation
 Title: Welder Wildlife Foundation Museum and Education Facility
 Co-PIs: Lynn Drawe, Selma Glasscock
 Amount: \$11,500 Date: 2005

Source: Texas Parks and Wildlife Foundation
Title: Community Outdoor Outreach Program Grant
PI: Selma Glasscock Co-PIs: Jennifer Garrett
Amount: \$18,900 Date: 2006

Source: McBride Foundation
Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
PI: Selma Glasscock
Amount: \$1,800 Date: 2006 camp

Source: Ed Rachal Foundation
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$16,000 Date: 2006

Source: Patrick Welder Robinson Charitable Trust
Title: Welder Wildlife Foundation Museum and Education Facility
PI: Selma Glasscock
Amount: \$25,000 Date: 2007

Source: McBride Foundation
Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
PI: Selma Glasscock
Amount: \$1,800 Date: 2007 camp

Source: Dallas Ecological Foundation
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$3,500 Date: 2007

Source: Grazing Lands Conservation Initiative
Title: K-6 grade Rangeland Curriculum
PI: Selma Glasscock
Amount: \$6,400 Date: 2007

Source: Dallas Ecological Foundation
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$4,800 Date: 2007

Source: Ed Rachal Foundation
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$16,000 Date: 2008

Source: McBride Foundation
Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
PI: Selma Glasscock
Amount: \$1,500 Date: 2008 camp

Source: Texas Farm Bureau
Title: K-6 grade Rangeland Curriculum
PI: Selma Glasscock
Amount: \$3,200 Date: 2008

Source: Lehman Feeders, LLC
Title: Feeders and timers for WWF youth hunt
PI: Selma Glasscock
Amount: \$420 Date: 2008

Source: McBride Foundation
Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
PI: Selma Glasscock
Amount: \$1,800 Date: 2009 camp

Source: Ed Rachal Foundation
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PIs: Lisa Flowers
Amount: \$18,000 Date: 2009

Source: Texas Chapter of The Wildlife Society
Title: Research funding for Amy Potts, Welder Wildlife Foundation Fellow
PI: Selma Glasscock
Amount: \$3,000 Date: 2009

Source: Ed Rachal Foundation
Title: Salary for Conservation Educator at Welder Wildlife Foundation
PI: Selma Glasscock
Amount: \$37,000 Date: 2009

Source: McBride Foundation
Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
PI: Selma Glasscock
Amount: \$1,800 Date: 2010 camp

Source: Coastal Impact Assistance Program
Title: Range/Ranch/ Wildlife Management Curriculum for Kenedy County-Wilde Common School District
PI: Selma Glasscock Co-PIs:
Amount: \$34,447 Date: 2010

Source: Harvey Weil Sportsman Conservationist Trust
Title: Conservation Across Boundaries
PI: Selma Glasscock Co-PI: Lisa Flowers
Amount: \$5000 Date: 2010

Source: Union Pacific Foundation
Title: Welder Wildlife Conservation Foundation: Conservation Education Program
PI: Selma Glasscock Co-PI: Carolyn Appleton
Amount: \$2500 Date: 2010

Source: American Electrical Power Foundation
Title: Welder Wildlife Conservation Foundation: Educational Facility Campaign
PI: Carolyn Appleton Co-PI: Selma Glasscock, Terry Blankenship
Amount: \$250,000 (spread over 5 years) Date: 2010

Source: Ed Rachal Foundation
Title: Salary for Conservation Educator at Welder Wildlife Foundation
PI: Selma Glasscock

Amount: \$37,000 Date: 2010

Source: McBride Foundation
Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
PI: Selma Glasscock
Amount: \$1,800 Date: 2011 camp

Source: Great Texas Bird Count Conservation Grant
Title: Welder Wildlife Foundation Invasive Plant Control Project
PI: Selma Glasscock Co-PI: Ray Kirkwood
Amount: \$10,000 Date: 2011

Source: Harvey Weil Sportsman Conservationist Award Trust
Title: Conservation Leaders for Tomorrow
Conservation Across Boundaries®
Co-PIs: Selma Glasscock, Jessica Glasscock
Amount: \$10,000 Date: 2011

Source: Coastal Impact Assistance Program
Title: Range/Ranch/ Wildlife Management Curriculum for Kenedy County-Wilde Common School District
PI: Selma Glasscock Co-PIs:
Amount: \$15,409 Date: 2011

Source: McBride Foundation
Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
PI: Selma Glasscock
Amount: \$1,800 Date: 2012 camp

Source: Union Pacific Foundation
Title: Welder Wildlife Conservation Foundation: Conservation Education Program
PI: Selma Glasscock Co-PI: Carolyn Appleton
Amount: \$5000 Date: 2012

Source: Coastal Impact Assistance Program
Title: Range/Ranch/ Wildlife Management Curriculum for Kenedy County-Wilde Common School District
PI: Selma Glasscock Co-PIs:
Amount: \$41,784 Date: 2012

Source: Ed Rachal Foundation
Title: Conservation Across Boundaries
PI: Selma Glasscock, Jessica Glasscock
Amount: \$14,000 Date: 2012

Source: Harvey Weil Sportsman Conservationist Award Trust
Title: Conservation Leaders for Tomorrow
Conservation Across Boundaries®
Co-PIs: Selma Glasscock, Jessica Glasscock
Amount: \$10,000 Date: 2012

Source: Rachael and Ben Vaughan Foundation
Title: Rangelands Education Program
CoPIs: Selma Glasscock, Sandra Johnson
Amount: \$3000 Date: 2012

Source: Diana and Harry W. Hamilton Foundation

Title: Welder Wildlife Foundation Education Program
 PI: Selma Glasscock
 Amount: \$5000 Date: 2012

Source: Ed Rachal Foundation
 Title: Rangelands Education Program and *Home on the Range* workshops
 PI: Selma Glasscock
 Amount: \$14,000 Date: 2013

Source: Harvey Weil Sportsman Conservationist Award Trust
 Title: Conservation Leaders for Tomorrow
 Conservation Across Boundaries®
 Co-PIs: Selma Glasscock
 Amount: \$10,000 Date: 2013

Source: Coastal Impact Assistance Program
 Title: Range/Ranch/ Wildlife Management Curriculum for Kenedy County-Wilde Common School District
 PI: Selma Glasscock Co-PIs:
 Amount: \$48,559 Date: 2013

Source: Rachael and Ben Vaughan Foundation
 Title: Rangelands Education Program
 CoPIs: Selma Glasscock, Sandra Johnson
 Amount: \$2000 Date: 2013

Source: Diana and Harry W. Hamilton Foundation
 Title: Welder Wildlife Foundation Education Program
 PI: Selma Glasscock
 Amount: \$5000 Date: 2013

Source: Anonymous Donor
 Title: The Wildlife Society, Women of Wildlife Program
 PI: Selma Glasscock
 Amount: \$2500 Date: 2012

Source: East Wildlife Foundation
 Title: The Wildlife Society, Women of Wildlife Program
 PI: Selma Glasscock
 Amount: \$1000 Date: 2012

Source: Coastal Impact Assistance Program
 Title: Range/Ranch/ Wildlife Management Curriculum for Kenedy County-Wilde Common School District
 PI: Selma Glasscock Co-PIs:
 Amount: \$24,804 Date: 2014

Source: McBride Foundation
 Title: Wildlife Conservation Camp - Texas Chapter, The Wildlife Society
 Co-PI: Mandy Krause and Selma Glasscock
 Amount: \$1,500 Date: 2012 camp

GRANTS \$891,130 (2000 – Oct 2014)

Grants In Review:

